



FLETCHER ACADEMY

Incorporated Ministries

Overview of Role

<u>Position:</u>	Director of Lelia Patterson Fitness & Aquatics Center	<u>Department:</u>	LPC Administration
<u>Class:</u>	Full-Time Regular	<u>Wage:</u>	\$61-\$63k / yr.
<u>Status:</u>	Salaried Exempt	<u>Reports to:</u>	President & CEO
<u>Notes:</u>		<u>Revised:</u>	01/28/26

Our Mission:

We are a growing community of believers operating schools, ministries, and businesses in harmony to educate youth to have a transforming influence on the world as disciples of Christ.

Our Vision:

To graduate students with the highest standard of intellectual and moral culture and thus be the leading sustainable educational model and resource for Christian leaders.

Why (Supports Mission and Vision in the Following Ways):

- The Lelia Patterson Fitness & Aquatics Center (LPC) is a place to “*Move with Purpose*” where members, guests, and employees can experience a community focused on helping people live more in the way that God designed. We are here because we want to help our community members enhance their wellness and quality of life in a safe, fun, and welcoming environment. The Director leads the team in representing the ministry and mission of the LPC; a place to make friendships, pursue personal fitness and wellness goals, or even be part of a person’s life – a “third place” (in addition to home and work) in which to spend time with a community seeking greater personal well-being.
- The Lelia Patterson Fitness & Aquatics Center is a vital part of the Fletcher Academy campus, which features an integrated work-study program as an essential component of its curriculum. Students work nearly everywhere on our campus, building practical skills and developing a strong work ethic as they are trained and mentored by caring, knowledgeable, patient, and kind supervisors who help to prepare each student on their teams to “Live with Purpose.”

How (Essential Duties & Responsibilities):

- **Serves** as the person responsible for the successful demonstration and execution of the mission of the LPC as a part of the larger mission of FAI.
- **Cares** for each patron by enabling them to receive the greatest benefit possible from their experiences at the LPC.
- **Identifies opportunities** to develop greater relationships with members by offering a Member Services experience that connects the LPC's resources with their desire to live their best life.
- **Creates** and maintains a safe environment, where people from all beliefs and walks of life may come and feel 100% comfortable, no matter where they are in relation to their overall fitness goals.
- **Actively leads by example**, showing sound judgement, due care, and balancing good stewardship and fiscal responsibility with the needs of the department and desired growth of mission-related strategic initiatives.
- **Develops, mentors, and coaches** to their potential a cohesive, effective team that is capable, competent, and focused on consistently delivering their best in the spirit of serving others with excellence.
- **Recognizes and rewards** teams and individuals who demonstrate a sincerely expressed commitment to Mission.
- **Proactively seeks** to identify new revenue sources, opportunities, or alternatives to reduce expenses with an entrepreneurial spirit and freedom, in support of mission.
- **Communicates** routinely with individuals, team, and leaders regarding issues affecting areas of responsibility, and presents new projects and ideas.
- **Pursues** personal continuing education (including in-person and virtual learning) to stay current regarding emerging trends in fitness, wellness, and gym industry.
- **Assists** with other projects and tasks as assigned.

What (Qualifications):

- A degree in a related field, i.e. business, administration, corporate wellness, physical education, etc. is *preferred*, but not necessarily *required*; at least 3 years of proven leadership experience in the fitness industry or wellness space *is* required; 2 of which may be substituted in place of a degree.
- Effectively communicates both verbally and written (required to be fluent in English; bi-lingual is a plus, but not required).
- Lifting requirements < 25 lbs.
- A working knowledge of desktop and mobile operating systems, including the ability to quickly learn (and develop a mastery of) the proprietary membership software platform.
- May sit, stand, walk, or perform some minor physical labor for extended periods.
- May require stooping, bending, standing, and a minor level of physical dexterity with minor level of physical exertion.
- May work a flexible schedule, including some evenings, weekends, early mornings, etc. and be available to provide schedule coverage on behalf of team members including serving as manager-on-duty in rotation with other LPC Administration.

- Must have a sincerely expressed desire to serve Christ, demonstrated by expressing, living, and serving according to the values thereof, and a willingness to be part of a dynamic, diverse team serving in a drug/alcohol/tobacco-free campus workplace environment.

Who (Reports to / Supervises):

- Reports directly to the President & CEO, and supervises multiple student and adult employees and/or volunteers simultaneously.

Expectations:

- Commit to our Shared Mission
- Bring Your Best
- Communicate Clearly and Openly
- Assume Positive Intent
- Support One Another