



Overview of Role

<u>Position:</u>	Director of Campus Arboreal and Horticultural Development	<u>Department:</u>	Campus Arboreal and Horticulture Development
<u>Class:</u>	Full-Time Regular	<u>Wage:</u>	DOE
<u>Status:</u>	Salaried Exempt	<u>Reports to:</u>	President & CEO
<u>Notes:</u>		<u>Revised:</u>	03/16/2023

Our Mission:

We are a community of believers operating Adventist schools, ministries, and businesses in harmony to educate youth to have a transforming influence on the world as disciples of Christ.

Our Vision:

To graduate students with the highest standard of intellectual and moral culture and thus be the leading sustainable Adventist educational model and resource for Christian leaders.

Why:

- As a Seventh-day Adventist Christian educational institution, we are seeking a Director of Campus Arboreal and Horticultural Development who will lead the campus toward creating a beautiful environment that glorifies our Creator God. In this new role, you will have a unique opportunity to use your expertise in horticulture, and sustainable landscaping practices to design and implement a comprehensive plan for tree and lawn care on our campus. You will be responsible for creating an environment that is not only beautiful and sustainable but also reflects our commitment to environmental stewardship and glorifying God. Our aspirations are nothing less than to become the most awe-inspiring campus highlighting nature in the region, drawing people to behold “God’s creation that testifies to his love and power” (Education, p. 58).
- The Campus Arboreal and Horticultural Development Department represents a vital part of a Fletcher Academy education, which features an integrated work-study program as an essential component of its curriculum. Students work nearly everywhere on our campus, building practical skills and developing a strong work ethic as they are trained and mentored by caring, knowledgeable, patient, and kind supervisors who help to prepare each student on their teams for a Life with Purpose.
- As Director of Campus Arboreal and Horticultural Development, you will have a unique opportunity to make a meaningful impact on our campus community by creating a beautiful environment that glorifies God. Your work will inspire others to see the beauty and wonder of

God's creation, providing opportunities for worship, fellowship, and stewardship. Together with the campus community, you will be an integral part of a team that is dedicated to creating a sustainable and inspiring campus environment that glorifies our Creator God.

How:

- Develops and implements a comprehensive campus tree and lawn care plan for the entire main campus and Fletcher Park Inn that showcases the natural beauty of the campus while glorifying God.
- Creates and manages a student work program that provides meaningful employment opportunities related to tree and lawn care, including training and professional development opportunities.
- Collaborates with the Fletcher Academy Farm Manager, faculty, and staff to develop and implement educational opportunities related to tree and lawn care, environmental stewardship, and horticulture, that highlight the wonder and beauty of God's creation.
- Engages volunteers and community partners in campus beautification projects and arboretum development, sharing the joy of God's creation with others.
- Implements sustainable landscaping practices that reduce the use of pesticides and fertilizers and increase the use of native plant species, honoring our responsibility to care for the Earth as stewards of God's creation.
- Works with campus stakeholders to design and implement outdoor gathering spaces that enhance the natural beauty of our campus while providing opportunities for fellowship and worship.
- Oversees the maintenance and care of all campus trees, plants, and lawn areas to ensure they are healthy, vibrant, and aesthetically pleasing, recognizing that all things were created by God and deserve our care.
- Oversees the campus refuse management program.
- Ensures that roofs, gutters, downspouts, and stormwater run-off areas are free of tree debris that they may function as intended.
- Collaborates with campus facilities and maintenance teams to ensure that all equipment and tools are in good working order and maintained properly as stewards of the resources entrusted to us.
- Responsible for the budget, staffing and oversight of Campus Arboreal and Horticulture Development Department.
- Assists with other projects and tasks as assigned.

What (Qualifications):

- A degree in horticulture, forestry, or a related field and/or equivalent learning and experience, with a deep passion for creating beautiful, sustainable environments that glorify God.
- Experience in tree and lawn care, landscape design, and implementation of comprehensive plans that align with our Seventh-day Adventist Christian values.
- Strong leadership and communication skills, with experience managing student work programs or volunteer projects.
- A commitment to sustainable landscaping practices and environmental stewardship, motivated by our responsibility to care for God's creation.
- A deep faith in Jesus Christ as our Lord and Savior, recognizing that all we do should be done to glorify Him.

Who:

- Reports directly to the President & CEO. May supervise multiple student and adult employees and/or volunteers simultaneously.

Expectations:

- The mission drives everything we do; students are central to that.
- We collaborate with team members to put the best of the organization first.
- We are supportive of others and open to their ideas.
- We focus on God and work towards unity.
- We take responsibility and initiative in a timely fashion.
- We thank volunteers and donors at every opportunity.
- We bring our best effort, no excuses.
- We operate with grace, flexibility, respect, professionalism, excitement, and energy.
- We identify and fill unmet needs.
- We communicate, regularly talking in person or calling team members, including the President.