



FLETCHER ACADEMY

A Ministry of FAI

Overview of Role

<u>Position:</u>	Music Teacher (Band, Bells, & Strings)	<u>Department:</u>	Fletcher Academy Academic
<u>Class:</u>	Full-Time	<u>Wage:</u>	See FAI Wage Scale
<u>Status:</u>	Salaried Non-Exempt	<u>Reports to:</u>	Chief Academic Officer
<u>Notes:</u>		<u>Revised:</u>	03/14/2023

Our Mission:

We are a community of believers operating Adventist schools, ministries, and businesses in harmony to educate youth to have a transforming influence on the world as disciples of Christ.

Our Vision:

To graduate students with the highest standard of intellectual and moral culture and thus be the leading sustainable Adventist educational model and resource for Christian leaders.

Why:

- We desire to create and maintain a community of engaged stakeholders by balancing well-rounded academics, a safe learning environment, and caring faculty/staff who work together to unite biblically-based education that is grounded in Christian values, ethics, and morals with a uniquely Seventh-day Adventist worldview, anchored in the hope of Christ's soon return.
- We seek to fully engage with each individual student, both in and out of the classroom, partnering with the parent(s) and others to encourage the development of each child to their potential.
- Our goal is the formation of foundational Christianity and the creation of a lifelong link between faith and works, along with an enduring love of spreading and sharing the Gospel of Jesus Christ in each student's daily walk with Him.

How:

- **Co-Leads** the music department along with the choral/voice teacher, a critical part of our "growing community of believers," and a key outreach ministry of the Academy.

- Leads the concert band, handbell choir, and strings ensemble at the Academy, and teaches band/strings for the upper grades at the elementary school. Teaches private music lessons as the schedule and time allows.
- **Communicates effectively with** the campus community, parents, and others to build active involvement.
- **Selects** music that glorifies God when played in a sacred environment, and music that upholds our Christian values when played in a secular environment.
- **Directs** musical groups in a way that uplifts the students and inspires them to develop and use their talents to bless others.
- **Challenges** students musically to improve their skills through thoughtful instruction, guidance, and individual practice.
- **Pursues** professional development and continuing education activities to ensure Fletcher Academy and its curriculum and programs stay relevant and current, shares ideas with other educational professionals.
- **Exercises sound judgment** in selecting musical pieces for the performing groups by taking into consideration the philosophy of Fletcher Academy's reasonably conservative approach in following the "Blueprint" for Adventist education.
- **Collaborates** with the other music teacher and with others to build relationships, maintaining community and personal connections to promote learning, growing, playing, and worshiping at Fletcher Academy harmoniously.
- **Observes** professional standards in accordance with biblically-sound ethics.
- **Safeguards** the physical, mental, emotional, and spiritual safety and well-being of students, including protecting the privacy of personal information (per FERPA standards).
- **Integrates** as a fully-functioning member of the faculty, consulting with others regarding issues affecting areas of responsibility and reporting on issues, serving on committees as assigned, etc.
- **Fosters** a "we" team spirit of collegiality, respect, and mutual understanding among co-workers, parents, and students.
- **Creates** a culture which draws students to embrace a love for worshiping God through music in ways that bring honor to Him instead of us.
- **Facilitates** the effective and timely resolution of conflicts.
- **Assists** with other projects and tasks as assigned (i.e. student supervision team, etc.)

What (Qualifications):

- A Bachelor's degree in music and/or significant experience in leading musical groups and giving private music lessons. A Master's degree (or enrolled/willing to earn) is preferred.
- Special Knowledge/Skills: Must possess a wide and deep knowledge of instrument instruction and exceptional classroom management skills.
- Strong communications, public relations, and interpersonal skills. Effectively communicates both verbally and written (required to be fluent in English; bi-lingual is a plus, but not required).
- A working knowledge of both desktop and mobile operating systems.
- Must have a sincerely expressed desire to serve Christ and be a practicing Seventh-day Adventist Christian who is upholding and demonstrating the values thereof, and have a willingness to be part of a dynamic, diverse team serving in a drug/alcohol/tobacco-free campus workplace environment.

Who:

- Reports to the Chief Academic Officer (principal). May supervise multiple volunteers, and students simultaneously.

Expectations:

- The mission drives everything we do; students are central to that.
- We collaborate with team members to put the best of the organization first.
- We are supportive of others and open to their ideas.
- We focus on God and work towards unity.
- We take responsibility and initiative in a timely fashion.
- We thank volunteers and donors at every opportunity.
- We bring our best effort, no excuses.
- We operate with grace, flexibility, respect, professionalism, excitement, and energy.
- We identify and fill unmet needs.
- We communicate, regularly talking in person or calling team members, including the President.